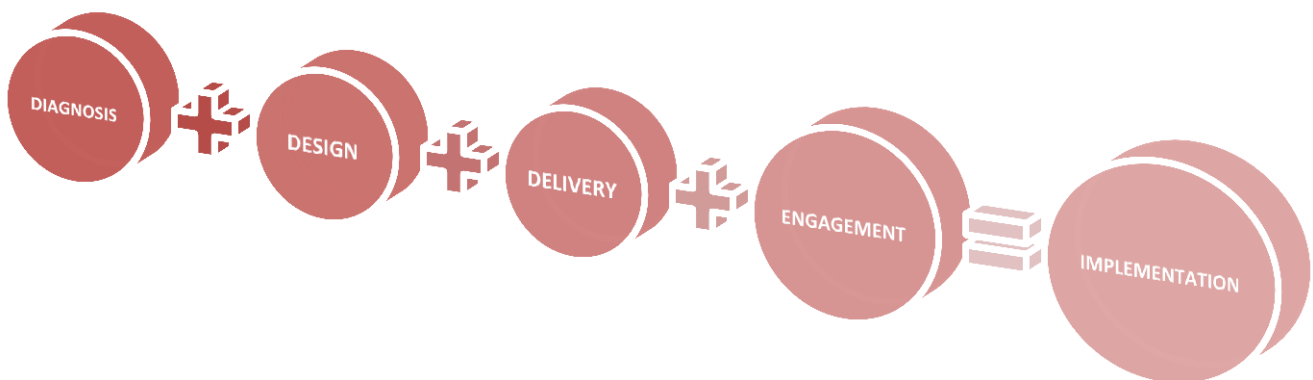


## Case Study Specialist Interventions

### Management Team Development



An established management team within a large complex organisation had been going through the challenges of budget cuts, structural changes, increased demands and expectations. It was recognised that there was a need to take the opportunity to spend some time together and invest in professional development as a team, in order to continue to provide optimum service and delivery.



- Face to face interviews took place with personnel of different tiers within the management structure.
- Due to shift patterns and other demands, the management team was time limited. Therefore, Be... focused on providing a relatively short but stimulating workshop to produce long term results for individuals and for the management team.
- Be... designed a comprehensive event which concentrated on leadership behaviour, individual and team performance.
- The intensive workshop delivered in-house included syndicate work, personal analytics and self-reflection. Participation and engagement was evident throughout the event. The intervention concluded with a whole team exercise.
- A few days later information was received that the workshop was already being implemented.

Be...

*Be calm. Be happy. Be curious. Be decisive. Be excellent. Be thoughtful. Be responsible. Be an inspiration. Be a good listener. Be goal orientated. Be willing to learn. Be great. Be the best. Be positive. Be a leader. Be focussed. Be proactive. Be considerate. Be objective. Be productive. Be an achiever. Be alert. Be fair. Be determined. Be a great team. Be the first choice. Be diverse. Be relaxed. Be confident. Be mindful. Be strategic. Be self-aware. Be motivated. Be a motivator. Be...*